

OMAN MEDICAL SPECIALTY BOARD



TRAINEE AFFAIRS FOLLOW-UP SECTION

Policy Title	Compensation for Residency/Fellowship Failed Rotations		
Policy Number	9		
Functional Field	Trainee Education		
Related Policies	<ul style="list-style-type: none"> • Issuing Completion of Training, Specialty and Fellowship Certificates (Policy No.10) • Assessment (under revision) 		
Responsibility of	Graduate Medical Education Department /Trainee Affairs Department		
Status	<input checked="" type="checkbox"/> Approved	In-revision	Proposed
		Draft #	Draft #
Approved By	Board of Trustees		
Effective Date	14 November 2021		

Revision History			
Number	Date	By	Main Changes
Revision # 1			
Revision # 2			

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1. POLICY TITLE

Compensation for Residency/Fellowship Failed Rotations

2. DEFINITIONS AND ABBREVIATIONS

2.1. Trainee Management System: an electronic system dedicated for following up the trainee affairs in OMSB.

3. POLICY STATEMENT

OMSB recognizes the importance of ensuring requirements fulfilment of all rotations during Residency/Fellowship programs. This policy ensures compensating for failed rotations before completing program training period and requirements.

4. PURPOSE/ REASONS FOR POLICY

4.1. Policy Reason:

It is made to be a regulatory part to implement the OMSB Training Bylaw

4.2. Policy Purpose:

This policy aims to provide appropriate information, guidance and methodologies to ensure completion of Residency/Fellowship failed rotations and requirements for the trainees

Specific objectives include:

4.2.1. To emphasize Program Director's responsibility in reporting trainees' failure in one rotation or more.

4.2.2. To define the conditions for applying for compensations of failed rotations.

4.2.3. To provide the plan of compensating for failed rotations.

5. SCOPE OF APPLICATION

This policy applies to all residents and fellows who have failed rotations.

6. THE UNIT RESPONSIBLE OF THE POLICY

Trainee Affairs Department, and it is responsible for developing, overseeing, reviewing and updating this policy. The authority concerned must be notified before any updates or changes to this policy.

7. APPROVAL BODY

Board of Trustees

8. PROCEDURE

8.1. Terms of compensations for the resident's/fellow's failed rotations:

- 8.1.1. Failed rotations should not exceed three blocks in an academic year, and they should be compensated during the same training level they occurred in.
- 8.1.2. Failed rotations that are longer than three blocks per academic year will prevent the resident from sitting OMSB Specialty Examinations (Part-I and Part-II) and will mandate the Resident to repeat the academic year with a training plan customized for his/her case.
- 8.1.3. Compensation for all failed rotations must be completed at a level corresponding to the trainee's learning objectives, the current training level and in an equivalent additional time during that level.
- 8.1.4. Compensation for failed rotations should be completed before progressing to the next academic year.
- 8.1.5. Resident/Fellow must not progress to a higher level before compensating for the failed rotations in addition to completing all other requirements for the specific training level.
- 8.1.6. All general and program-specific requirement must be fulfilled to complete training.

8.2. Process of Compensation for Residency/Fellowship failed rotations:

The Education Committee of the Residency/Fellowship Program should adhere to the following:

- 8.2.1. The Program Director should address to Trainee Affairs Department any failed rotation as soon as it is known.
- 8.2.2. The trainee's compensation plan must be encoded in the trainee management system and should be sent to the Trainee Affairs Department for documentation and for follow-up purposes.

9. RELATED POLICIES

9.1. Issuing Completion of Training, Specialty and Fellowship Certificates

9.2. Assessment

10. RESPONSIBILITY FOR IMPLEMENTATION

- 10.1. Education Committee
- 10.2. Trainee Affairs Department

11. ISSUING OFFICE

Executive President

12. REVIEW

Executive Academic Committee will review this policy and make the necessary modifications and changes as deemed appropriate, no later than three (3) years from the date of the most recent version.

13. DIFFICULTIES/CHALLENGES

- 13.1. Delay in reporting the trainee's failed rotations
- 13.2. Delay in the six month and the annual assessments
- 13.3. Delay in setting compensation plan for the failed rotations

14. POLICY APPENDICES

None

15. POLICY INDEXING

Policy No. 9

16. REFERENCES:

- 16.1. Royal Decree 31/2006 of Establishment of OMSB
- 16.2. OMSB Training bylaw