

**Oman Medical Specialty Board
Decree
Number 13/2019
Issuance of the Oman Medical Specialty Board Training Bylaws**

Based on the organization of the Oman Medical Specialty Board established by royal decree number 31/2006, the Oman Medical Specialty Board executive bylaws established by the ministerial decree number 103/2008, the approval of the Board of Trustees of the Oman Medical Specialty Board and the public interest, it was decided

First Article:

The Oman Medical Specialty Board should implement the attached training bylaws.

Second Article:

The ministerial decree number 103/2008, that was referred to, and all that violates the attached bylaws are abolished.

Third Article:

This decree is to be published in the Official Gazette, and is effective from 1st of September, 2019.

Issued on: 16th of Zul Hijjah, 1440H

Corresponding to: 18th August 2019

Dr. Ahmed bin Mohammed bin Obaid Al Sadi
Minister of Health
Board of Trustees Chairman, Oman Medical Specialty Board.

Oman Medical Specialty Board Training Bylaws

Chapter 1: Definitions and General Rules:

Article (1)

In pursuance of the bylaw, the following terms and expressions shall have the meaning stated respectively unless the context indicates otherwise:

1. OMSB: Oman Medical Specialty Board.
2. Board of Trustees: The Board of Trustees of OMSB.
3. Executive Board: The Executive Board of OMSB.
4. Executive President: The Executive President of OMSB.
5. Training Programs: Programs accredited by OMSB for teaching and training doctors, such as the general foundation, residency and fellowship programs.
6. General Foundation Program (GFP): A training program spanning two (2) years aimed at training graduates of the College of Medicine after the completion of their internship years.
7. Residency Program: A specialized training program that trainees can join after completing the internship year and passing the OMSB entrance exam as per the OMSB training bylaw.
8. Fellowship Program: A subspecialty training program, conducted for one year or more, that a trainee can join after completing a residency program and obtaining a specialty certificate.
9. Curriculum: The academic content approved by OMSB, which includes knowledge, skills and competencies that a trainee should acquire during training.
10. Academic Activities: Educational and training activities that are deemed as an integral part of the training curricula of the program, including but not limited to academic half days, lectures, simulation courses/sessions, conferences, workshops, etc.
11. Training Center: A healthcare institution accredited by OMSB for teaching and training physicians.
12. Faculty Member: A qualified physician assigned by OMSB to teach and train trainees in the training centers.

13. Trainee: A medical doctor registered in one (1) of the training programs.
14. Progression: The transfer of a trainee from a lower to a higher level of training after the trainee passes and fulfills specific requirements.
15. Interruption: The suspension of training for a specific period of time.
16. Withdrawal: Leaving a training program permanently as requested solely by the trainee.

Article (2):

OMSB is permitted to form various committees, such as the education committees, subcommittees, and others, in order to implement these bylaws. The formation of the committees, detailing of their mandates and responsibilities are issued by a decree from the chairman of the Board of Trustees.

Article (3):

The accreditation, suspension or termination of the training programs and centers is executed by a decree from the Board of Trustees, after receiving recommendation from the Executive Board. The Board of Trustees also approves the internal policies of training, including the financial affairs of trainees sponsored by OMSB, the rules and regulations for the organization of faculty members, and the duration of each training program, after receiving recommendations from the Education Committees and Executive Board.

Article (4):

The trainee must abide by these Bylaws, OMSB rules and regulations of training, professional ethics, and the programs and systems of the training centers he/she is enrolled in. The trainee must be completely released to join the training of the specialty during the specified training period, and he/she is not permitted to join any other workplace for the duration of the training.

Chapter 2: Education Committees

Article (5):

The Education Committee for each specialty shall be formed as per an Executive Decision (Qarar) from the Chairman of the Board of Trustees based on a recommendation from the Executive President. The membership for the Education Committees is for four (4) years, and is renewable for one more term only.

Article (6):

The Education Committee members may elect one of the members for the position of the committee chairperson. Each training program should have a program director elected by the Education Committee. The responsibilities of the program director are issued by a decision of the Chairman of the Board of Trustees. The program director shall take the place of the education committee chairperson if a chairperson has not been elected or is absent.

The program director shall have one or more associate program directors elected by the Education Committee members and assigned to the main training center(s).

Article (7):

Each training program will have at least one representative from the trainees and an assistant elected by the trainees and acceptable to the Education Committee of the program, to manage the trainee affairs of the program. The number of representatives and their responsibilities are decreed by the Executive President.

Article (8):

The responsibilities of the Education Committee are as follows:

1. Set training plan objectives for the training program and supervise their execution.
2. Prepares training curricula and program educational activities
3. Recommends trainers/faculty members to the Executive President.
4. Selects and distributes trainees to the training centers.
5. Follow-up the education, training and assessment of the trainees in the different academic activities.
6. Prepares and supervises examinations, and select the examiners for the trainees.
7. Recommends certificate issuance for completion of training.
8. Prepares the required training program booklet.
9. Recommends the formation of subcommittees as required.
10. Conducts an annual program evaluation and suggest developments as per the established rules and regulations.
11. Ensures equal opportunities of education and training for the trainee in the different training centers.
12. Decides on trainees' progression or remediation and take action.
13. Recommends termination of the trainee as stipulated in articles 48 to 49 of the Bylaw.
14. Any other responsibilities endorsed to the committee by the Executive Board or the Executive President.

Article (9):

The Education Committee meets with an invitation from the chairperson at least once every two months and not less than 6 times a year. The Executive President may request the Education Committee to conduct a meeting as deemed necessary. Meetings do not stand or come to order unless attended by half the members and provided the Chairperson of the Committee or the person taking his/her place is among the present members. The decisions are made with the majority of votes from the members attending the meeting. If the votes are equal, the Chairperson will have a casting vote.

The Committee must submit the minutes of the meetings and decisions to the concerned regulatory unit at OMSB every six (6) months.

Article (10):

The Education Committee may seek assistance and invite a person with experience and specialization to the meeting as a nonvoting member.

Article (11):

Based on recommendations from the Executive President, the Board of Trustees may decide to replace a member of an Education Committee if he/she misses two (2) consecutive meetings or at least four (4) non-consecutive meetings without a valid reason in one academic year.

Chapter 3: Training Affairs

Article (12):

The Executive Board sets the admission requirements and procedures to the OMSB training programs and the entrance examination to the specialty programs. This is based on recommendations of the respective Education Committee in each training program and in coordination with the concerned administrative unit at OMSB. These conditions and process must be approved by the Board of Trustees.

Article (13):

OMSB announces the provided training programs and the admission criteria.

Article (14):

The requirements for admission of trainee into the General Foundation Program are as follows:

1. The applicant must obtain a bachelor degree in medicine and surgery or equivalent from an accredited college or university
2. The applicant must complete the internship year successfully.
3. The applicant should be medically fit.

Article (15):

The requirements for admission of a physician into a Residency Program are as follows:

1. The applicant must obtain a bachelor degree in medicine and surgery or equivalent from an accredited college or university
2. The applicant must complete the internship year successfully.
3. The applicant should be medically fit.
4. The applicant must pass the entrance examinations and interviews as well as complete the registration requirements.

Article (16):

The requirements for admission of a physician into a Fellowship Program are as follows:

1. The applicant must complete the requirements of residency training and obtain a specialty certificate
2. The applicant must pass examinations and interviews as well as complete the registration requirements.

Article (17):

OMSB contacts the sponsors/employers, if any, of the trainees accepted in a training program at OMSB, to issue Qarar of their release from their employment. The accepted trainee must complete the registration requirements no later than one (1) month prior to the start of the academic year as per OMSB rules and regulations.

The financial allowances of the trainees under the sponsorship of OMSB is based on a decision from the Chairman of the Board of Trustees after an approval from the Ministry of Finance.

Article (18):

A trainee shall not be permitted to register in more than one training program at a time

Article (19):

The academic year for the General Foundation Program starts at the beginning of March or September, depending on the circumstances. The academic year is divided into four (4) blocks and the duration of each block is three (3) months.

Article (20):

The academic year for residency and fellowship training programs starts at the beginning of September. The academic year consists of thirteen (13) blocks and the duration of each block is twenty eight (28) days.

Article (21):

If the trainee does not complete the training requirements during the specified period due to low academic performance, his/her training may be extended for a maximum of six (6) months for the General Foundation Program, two (2) years for the residency programs, and one (1) year for the fellowship programs.

The training period shall also be extended for interruption from training due to medical reasons, maternity, mourning (Iddah) period, or other reasons acceptable by OMSB. The training period must be compensated with the same period of interruption, and must not exceed six (6) months for trainees in the General Foundation Program, and one (1) year for trainees in the residency and fellowship programs.

Article (22):

The trainee must pay back all the fees approved by the Board of Trustees in the instance of withdrawal or termination from the training program. The payment may be waived based on a recommendation from the OMSB Board of Trustees and after the approval of the Ministry of Finance

Chapter 4: Completion of Training

Article (23):

The trainee is assessed by the faculty during and after the completion of each block using the approved assessment tools employed at OMSB. The assessment report must be discussed with the trainee. The Education Committee of the program, or one of its subcommittees, must develop a plan to improve the performance of the trainee, as required. The Education Committee of the program, or one of its subcommittees, must also review the trainee assessment report every six (6) months and send the reports to the concerned regulatory unit at OMSB.

Article (24):

The trainee must complete, at least, seventy five percent (75%) of each training block and, at least seventy five percent (75%) of each academic activity in order for the training block and academic activity to be considered complete.

Article (25):

The resident or fellow progresses to the subsequent training level of the training program after passing all assessment required of the current training level. The passing score of the examination and the percentage of each assessment is determined as per OMSB policies and procedures.

Article (26):

The trainee completes the training program based on a recommendation from the Education Committee of the specialty as per the OMSB policies and procedures.

Chapter 5: Leaves

Article (27):

The trainee is entitled to thirty (30) days of annual leave approved by the Education Committee.

Article (28):

The trainee is entitled to sick leave as deemed acceptable by the concerned medical authority. If the leave request exceeds sixty (60) days, it shall be referred to the concerned committee at OMSB for review and recommendations.

Article (29):

When a trainee is granted sick leave for more than seven (7) days in one academic year, his/her training will be extended to compensate for the same period of leave or extended to compensate for an incomplete training block affected by the leave.

Article (30):

A female trainee is entitled to special leave for mourning (Iddah) period if her husband dies as per the following rules stated in the Personal Status Law of Oman:

1. Four (4) months and ten (10) days from the death date of her husband, if she is not pregnant

2. From the death date to delivery date, if she is pregnant.

The trainee should provide a copy of the death certificate of her husband to OMSB. Her training period shall be extended to compensate for the incomplete blocks.

Article (31):

A female trainee is entitled to fifty (50) days of maternity leave, and her training period shall be extended to compensate for the incomplete blocks.

Article (32):

A trainee is entitled to maximum of seven (7) days of emergency leave in one (1) academic year without compensation of training, as determined and approved by the Education Committee.

Article (33):

A trainee may be granted a maximum of seven (7) days for each academic year to attend an academic activity provided he/she has obtained approval from the Education Committee. The trainee must submit proof of attending the activity.

Article (34):

Should a trainee be required to work during public holidays, he/she shall be entitled to a compensation leave.

Article (35):

Unutilized leaves are nontransferable from one academic year to the next.

Chapter 6: Transfers within Training Programs

Article (36):

A GFP trainee may transfer, as per OMSB rules and regulations, from one specialty to another within the same category of programs and only for one time during the first academic year. He/she may transfer to another category only for one time during the first 6 months of enrollment in the current category. The Transfer request must be submitted at least 2 months prior to the end-date of the above-mentioned transfer periods. The transfer from one specialty to another commences at the beginning of the following training block and after completing the previous training block. The Education Committee of GFP Program may recommend counting any of the previous blocks if they meet the requirements of the new specialty the trainee is transferred to.

Article (37):

A trainee may transfer, as per OMSB rules and regulations, from one residency program to another only once during the first two (2) academic years of enrollment in the previous training program. The transfer request must be submitted at least four (4) months prior to the end-date of the academic year.

The transfer from one specialty to another commences at the beginning of the following academic year and after completing the previous academic year. The Education Committee of the residency program that a trainee is transferred to may recommend counting any of the previous blocks if they meet the requirements of the new residency program.

Article (38):

A GFP trainee may apply for one of the residency programs during his/her training if he/she meets the requirements stipulated in article fifteen (15) of this bylaw.

The resident may also request rejoining the General Foundation Program during the first two (2) academic years or due to reasons considered acceptable by the Education Committee.

In all circumstances, the Education Committee may recommend counting any of the previous blocks towards his/her current training.

Article (39):

A trainee may transfer from a local training in OMSB to an international training program, with a full or partial scholarship, provided that he/she adheres to the rules and regulations of the Scholarships, Fellowships and Study Grant Law and based on the regulations approved by OMSB.

Chapter 7: Interruption and Withdrawal from Training

Article (40):

The Trainee may interrupt or withdraw from his/her training as per the following:

A. General Foundation Program:

1. Interruption from training for maximum of one (1) block (3 months) with the approval of the Education Committee in the case of death of spouse, parents or children, or illness of the resident, spouse, parents or children. The trainee should provide supporting documents for any case of interruption.
2. The trainee must compensate the period of interruption upon resuming training and before progressing to the following training level as per rules and regulations stipulated by the Executive Board.
3. The trainee may withdraw from the training program after the approval of the Education Committee. He/she shall continue training until the final decision is issued by the Executive President in no more than sixty (60) days from submitting the withdrawal request.

4. A trainee may rejoin the training program, provided it is the same training program he/she previously withdrew from, pending the approval of the Education Committee and based on the conditions stipulated in a decision from the Executive President.

B. Residency and Fellowship Programs:

1. Interruption from the training program for one block (28 days), may be granted to the trainee, in the occasions of the death of a spouse, parents, or children; sickness of the resident, spouse, parents, or children; or other reasons approved by OMSB. In all occasions, the trainees must inform the Education Committee and the concerned regulatory unit at OMSB. The trainee must provide supporting documents for any case of interruption.
2. Interruption from training of up to three (3) blocks and for no longer than one (1) academic year, may be granted to the trainee, in the cases stipulated in this Article (40/B/1) and after informing the sponsor/employer (if any), the Education Committee and the concerned regulatory unit at OMSB. In this instance, the trainee must repeat the entire academic year. The trainee must provide supporting documents for any case of interruption.
3. Compensation of the interruption period should be as per the rules and regulations issued by the Executive Board and before progressing to a higher training level in the residency or fellowship programs. The Education Committee should assess the trainee if the interruption period exceeds three (3) blocks to determine his/her appropriate training level in the program.
4. The trainee may withdraw from the residency or fellowship program after informing his/her sponsor/employer, if any, and the Education Committee and OMSB. He/she will continue training until the final decision is issued by the Executive President in no more than sixty (60) days from submitting the withdrawal request.
5. A trainee may rejoin the training provided it is the same training program he/she previously withdrew from, pending the approval

of the Education Committee and based on the conditions stipulated in a decision from the Executive President.

Chapter 8: Examinations and Certificates

Article (41):

OMSB examinations are as follows:

A. End of Academic Year Examination:

1. It is conducted at the end of each academic year and considered as one of the progression criteria from one training level to another. The examination consists of a written format, and may contain a clinical part.
2. The examination and the re-sit exam passing scores are determined as per the rules and standards set by OMSB.
3. If the trainee does not pass the end of year examination and the re-sit examination, he/she must repeat the academic year as per the regulations and procedures set by OMSB.
4. The End of Year Examination is waived for the trainee in the final year of training. This exam is also waived in the academic year that the trainee passes the OMSB Part-I Examination based on the OMSB regulations and processes.

B. OMSB Part-I Specialty Examination:

1. Passing this examination is a main requirement for successful completion of a residency program training and is considered as one of the requirements for awarding the specialty certificate granted by OMSB. This Examination consists of a written part and may contain a clinical part.
2. The trainee may sit for this examination in the first, second or the third academic year based on the recommendations of the Education Committee.
3. The passing scores of the examination is determined as per the OMSB rules and standards. The trainee shall not progress from

the third level of residency to the fourth without passing this examination.

4. If this examination is not available, the Education Committee may propose an alternative examination. The committee may set the rules and processes for the alternative examination in coordination with the concerned regulatory unit at OMSB. The proposal is then presented to the Executive Board for a decision on implementation.
5. If the trainee fails this examination, he/she may re-sit the exam within one year of the first attempt of sitting the exam. In all circumstances, the trainee may not exceed 3 attempts of the examination, and if he/she fails the third attempt, his/her training shall be terminated.
6. OMSB shall only cover the cost of the first attempt for this examination. Any subsequent attempt(s) shall be paid by the trainee or his/her sponsor/employer, if any.

C. OMSB Part-II Specialty Examination:

1. This examination is one of the requirements for obtaining a Specialty Certificate. Sitting this examination is contingent on successfully completing the training period of the program, passing the examination of each academic year (if any) and passing the OMSB Part-I examination. This examination consists of a written part and may consist of a clinical part or any other formats determined by OMSB.
2. The trainee may sit this examination for the first time during the last six (6) months of the final academic year in the training program and after obtaining the approval of the Education Committee.
3. The physician may sit this examination within a maximum of two (2) years after receiving the Completion of Training Certificate.
4. If the physician fails this examination in the first attempt, he/she may re-sit the examination for a maximum of three (3)

additional attempts within three (3) years from the date of the first attempt of sitting the examination.

5. If the physician fails the fourth attempt of the examination, or if five (5) years passed from the date of completing the training requirements, he/she will be enrolled in an additional training for one year. This training shall be set by the Education Committee before he/she sits for the final attempt of the examination.
6. The physician's enrollment in the additional training mentioned in sections C point five (5) of this article is contingent on the approval of the Education Committee, the Executive Board, and his/her sponsor/employer (if any). The physician should complete his/her additional training within six (6) years after the completion of the training requirement in the residency program.
7. The passing score of this examination is determined as per the rules and standards set by OMSB.
8. The physician or his/her sponsor/employer, if any, shall cover the cost of all attempts of this examination.

Article (42):

OMSB awards the following certificates:

1. "Completion of General Foundation Program Certificate" is awarded to the trainee after completing the General Foundation Program based on the progress reports. This certificate is issued for a trainee based on the recommendations of the Education Committee of the General Foundation Program and approval of the Executive President.
2. "Completion of Training Certificate" is awarded to a resident after completing a residency program based on the progress reports, passing the End of Academic Year Examination, passing the OMSB Part-I Specialty Examination and successful completion of the training requirements. This certificate is issued based on the recommendation of the Education Committee of the program, the Executive Board and the approval of the Board of Trustees.

3. "Specialty Certificate" is awarded to a resident after completing a residency program and passing the OMSB Part-2 Examination of the specialty. The certificate is issued based on the recommendation of the Education Committee of the program and approval of the Board of Trustees.
4. "Fellowship Certificate" is awarded to a trainee after completing a fellowship program and passing the fellowship examination. The certificate is issued based on the recommendation of the Education Committee of the program and approval of the Board of Trustees.

Chapter 9: Training Abroad

Article (43):

A trainee may be sent for training abroad for maximum six (6) years for a residency program and for maximum three (3) years for a fellowship program. The training period may be extended for one (1) additional year, as necessary. Allowances and financial entitlements of training are issued as per the Executive Bylaw of the Scholarships, Fellowships and Study Grant Law and as per OMSB rules and regulations.

Article (44):

As per OMSB rules and regulations, the trainee may be sent abroad to pursue mandatory academic activities. The trainee must join the institution determined by OMSB and he/she should not change it without prior approval of OMSB. If the trainee fails to adhere to this article or fails to complete the academic activity, as reflected on the reports received from the institution he/she is delegated to, OMSB reserves the right to discontinue the academic activity and oblige the trainee to reimburse the incurred expenses

Article (45):

A trainee is allowed to attend elective academic activities inside or outside of Oman on his/her own expense as per the OMSB rules and regulations, and provided that attending this activity does not compromise his/her training in the program.

Article (46):

A trainee must present to OMSB proof of completing the academic activities as stipulated in articles 44 and 45 of this Bylaw.

Article (47):

Residents and fellows delegated to attend some events abroad, such as courses, workshops, conferences, symposiums, examinations and other mandatory requirements, are entitled to allowances as specified in the appendix of this Bylaw.

Chapter 10: Termination**Article (48):**

A GFP trainee is terminated from the training in any of the following circumstances:

1. If the trainee fails in the assessment for two (2) consecutive blocks
2. If the trainee exceeds the training period set for him/her by one additional year.
3. If the trainee interrupts his/her training for ten (10) consecutive days or twenty (20) non-consecutive days without a valid reason acceptable to the Education Committee.
4. If the trainee interrupts his/her training, without a valid reason, before accepting his/her request of withdrawal from the training program.
5. If the trainee fails to adhere to the rules and regulations of the training program, OMSB Bylaws, professional code of conduct, or he/she

- violates this training Bylaw and the subsequent decisions, rules and regulations issued for its implementation.
6. If the trainee has been convicted of a crime, dishonorable act, breaching of trust, and/or fails to adhere to the professional code of conduct. However, if the conviction is for the first time or the court's ruling/judgment is suspended/in stay of execution, the Executive President may retain the trainee in the program. This retention may be considered provided that the reasons for the court order and the involved circumstances of the case do not jeopardize the requirements and nature of the training. The retention recommendation should be presented and discussed at the Executive Board.
 7. If evidence was found or it was established that a trainee is not medically fit for training, and this compromises his/her safety, the safety of his/her colleagues and/or puts patients at risk. In this circumstance, the termination is recommended by the concerned committee at OMSB and the Education Committee of the training program.

Article (49):

A resident or fellow is terminated from the training in any of the following circumstances:

1. If the trainee fails in the annual assessment (6 month/annual assessment and the end of year examination) for two (2) consecutive years in the residency programs, and for one (1) year in fellowship programs.
2. If the resident fails in all attempts of the OMSB Part-I Specialty Examination.
3. If the trainee exceeds two (2) years of the official duration of the training program due to poor academic performance and compensation of required blocks. Also, if trainee exceeds one (1) academic year due to interruption of training, maternity leaves or mourning (Iddah).

4. If the trainee interrupts his/her training for ten (10) consecutive days or twenty (20) nonconsecutive days without a valid reason acceptable to the Education Committee.
5. If the trainee interrupts his/her training without a valid reason before the approval of his/her withdrawal request from the training program.
6. If the trainee fails to adhere to the rules and regulations of the training program, OMSB Bylaws, professional code of conduct and/or this training Bylaw and the subsequent decisions, rules and regulations issued for its implementation.
7. If the trainee has been convicted of a crime, dishonorable act, breaching of trust, and/or fails to adhere to the professional code of conduct. However, if the conviction is for the first time or the court's ruling/judgment is suspended/in stay of execution, the Executive President may retain the trainee in the program. This retention may be considered provided that the reasons for the court order and the involved circumstances of the case do not jeopardize the requirements and nature of the training. The retention recommendation should be presented and discussed at the Executive Board.
8. If evidence was found or it was established that a trainee is not medically fit for training, and this compromises his/her or safety, the safety of his/her colleagues and/or puts patients at risk. In this circumstance, the termination is recommended by the concerned medical committee at OMSB and the Education Committee of the training program.

Article (50):

The Executive President issues a termination decision of a trainee in the circumstances stated in articles 48 and 49 of this Bylaw. The Trainee shall be suspended from training until the decision of the termination is officially provided.

Article (51):

A trainee is not permitted to rejoin any training program at OMSB, after he/she was terminated as per articles 48 and 49 of this Bylaw.

Article (52):

A trainee is suspended from training when he/she is detained or held in custody. If the court case was dismissed, the ruling was overturned or he/she was not convicted, OMSB may allow the trainee to rejoin the program. However, the incomplete or missed blocks during the interruption of training must be compensated.

Article (53):

If a final judgment was not issued on a court case relating to a crime, dishonorable act, breaching of trust and/or professional code of conduct, the trainee shall be suspended until the final order of the court is delivered. If the penalty was waived or the final order did not convict the trainee, OMSB may allow the trainee to rejoin the training program. Upon rejoining, the trainee must compensate for the incomplete blocks, or repeat the academic year if he/she exceeds three (3) blocks.

Chapter 11: Violations and Penalties

Article (54):

The Education Committee is responsible for studying cases that violate this Bylaw and the subsequent decisions issued for its implementations. If evidence of the violation is found, the committee may inform or warn the trainee depending on the type and severity of the violation as per the rules and regulations of OMSB.

In all circumstances, the trainee is put under supervision/remediation for a period determined by the Education Committee.

Article (55):

If a trainee repeats the violation, or the violation is deemed severe, the Executive President shall sign one of the following penalties for the trainee, based on recommendations from the Education Committee and the concerned regulatory unit at OMSB:

1. Final warning and putting the trainee under supervision/remediation for a specific period.
2. Termination of the trainee

Article (56):

The trainee may appeal to the Executive President for the decisions issued in implementation of this Bylaw in no more than sixty (60) days of receipt of the decision. The Executive President shall decide on the appeal in no more than thirty (30) days of filing the appeal. If the period for a decision from the Executive President ends without a response, the appeal shall be deemed rejected.

Appendix

Allowances for Attending Events Abroad

Duration of the event	Allowance	Other entitlements
Event ranging from one (1) day to seven (7) days	Sixty (60) Omani Rials daily	Registration fees + Visa + Economy ticket + health insurance
Event that exceed seven (7) days, but not more than thirty (30) days	Forty Five (45) Omani Rials daily	
Event that exceed thirty (30) days, but not more than one hundred and eighty (180) days	<ul style="list-style-type: none">• Six hundred and twenty two (622) Omani Rials for every 30 days in Arab countries• Nine hundred and fifteen (915) Omani Rials for every 30 days in other countries.	
Event that exceed One hundred and eighty days (180) days	The allowances are for postgraduate studies scholarship (PhD) as stipulated in the Executive Bylaw of the Scholarships, Fellowships and Study Grant Law	

- The same allotted daily allowance assigned for the event shall also be given to the trainee for the travel days (departure and arrival)