

OMAN MEDICAL SPECIALTY BOARD



Policy Title	Dress Code Policy for OMSB Trainees			
Policy Number				
Functional Field	Trainee Education			
Related Policies	<ul style="list-style-type: none"> • Termination (Policy #6) • Assessment and Counselling (Policy #11) • Violations and Offences (under revision) • Reporting and Management of Professional Misconduct (under revision) 			
Responsibility of	Trainee Affairs Department			
Status	Approved <input checked="" type="checkbox"/>	In-revision		Proposed
		Draft #		Draft #
Approved By	Board of Trustees			
Effective Date	12 May 2022			

Revision History			
Number	Date	By	Main Changes
Revision # 1			
Revision # 2			

Contact Office	Trainee Affairs Department
e-mail address	tafus@omsb.org
Phone Number	2418 1018

1. POLICY TITLE

Dress Code Policy for OMSB Trainees

2. DEFINITIONS AND ABBREVIATIONS

Trainee: A physician registered in one of the OMSB training programs.

3. POLICY STATEMENT

A trainee should exhibit and maintain a professional demeanor. Personal appearance is an essential element of this conduct. Hence, OMSB trainees are expected at all times to be well groomed and dressed in a manner that conveys a professional image, promotes an appropriate view of the institution, and inspires confidence and trust in patients and colleagues.

OMSB trainees and OMSB-affiliated training institutions cater to a multi-cultural patient population, where clothing choices may express different context for different populations. The Trainees' appearance must conform to the standards and norms of both clinical and non-clinical setting in which the Trainee is situated in, and must be consistent with the trainee's duties and responsibilities.

4. PURPOSE/ REASONS FOR POLICY

4.1. Reasons for Policy

It is made to be a regulatory part to implement the OMSB Training Bylaw

4.2. Purpose of the Policy

This policy aims to outline the dress code and professional attire standards for all OMSB trainees.

5. SCOPE OF APPLICATION

This policy applies to OMSB trainees.

6. THE UNIT RESPONSIBLE OF THE POLICY

Trainee Affairs Department, and it is responsible for developing, overseeing, reviewing and updating this policy. The authority concerned must be notified before any updates or changes to this policy

7. APPROVAL BODY

Board of Trustees

8. PROCEDURE

All OMSB Trainees are expected to adhere to the Dress Code guidelines and standards outlined, and must abide by each OMSB-affiliated training institutions dress code, which may have more stringent requirements not detailed below:

8.1. Identification (ID) Card

- 8.1.1 The OMSB-issued ID card or other ID badge as required by the affiliated training institution must be worn at all times during shifts.
- 8.1.2 The ID card must be worn above the waist, at the left side.

8.2. Grooming and Hygiene

- 8.2.1 Hair should be worn in a manner that prevents contamination or causes safety hazard.
- 8.2.2 Facial hair should be neatly trimmed and maintained.
- 8.2.3 Avoid fragranced lotions, perfumes or colognes.
- 8.2.4 Avoid artificial nails, extenders and embedded jewelry, tattoos and piercings.
- 8.2.5 Avoid exaggerated and distracting jewelry and the jewelry that that is affects the safety of the trainee and others.

8.3. Clothing

- 8.3.1 Male trainees should wear appropriate shirt, trousers and a white coat. They may, instead, wear the traditional attire (dishdasha and turban).
- 8.3.2 Female Trainees should dress appropriate and professional dress and with a white coat.
- 8.3.3 Hospital scrubs are acceptable and encouraged at learning and training sites.
- 8.3.4 Clothing should fit properly, be clean and in good condition.
- 8.3.5 The trainee's clothing should comply with the infection control policies of the training centers.
- 8.3.6 The trainees should not wear clothing that is non-professional in appearance, length or fit, including but not limited to:
 - 8.3.6.1 Cut offs, overalls, leather pants, legging, stretch pants or sweatpants
 - 8.3.6.2 Any clothing, including lab coats, that are soiled or torn.

8.4. Footwear

8.4.1. Closed-toe footwear are required for the trainee when available in purely training/clinical environment.

8.4.2. High-heels shoes are not allowed at training sites. If the trainee is in an official attire, appropriate shoes should be worn.

8.4.3. Footwear should be clean and in good condition.

9. RELATED POLICIES

9.1. Termination (Policy #6)

9.2. Assessment and Counselling (Policy #11)

9.3. Violations and Offences (under revision)

9.4. Reporting and Management of Professional Misconduct (under revision)

10. RESPONSIBILITY FOR IMPLEMENTATION

10.1. Education Committees

10.2. Trainee Affairs Department

11. ISSUING OFFICE

11.1. Executive President

12. REVIEW

12.1. Executive Academic Committee will review this policy and make the necessary modifications and changes as deemed appropriate, no later than three (3) years from the date of the most recent version.

13. DIFFICULTIES/CHALLENGES

13.1. Not adhering to the policy by the OMSB Trainees.

13.2. No following up from the Education committees and the Faculty

14. POLICY APPENDICES

None

15. POLICY INDEXING

15.1.It will be indexed as per OMSB indexing guidelines

16. REFERENCES

- 16.1.Royal Decree 31/2006 Promulgating the System of Oman Medical Specialty Board
- 16.2.OMSB Training Bylaw 13/2019
- 16.3.Dress Code for Medical Students and Doctors in-Training, Sultan Qaboos University
- 16.4.Professional Attire and Dress Code Policy, University of Connecticut
- 16.5.Graduate Medical Education Policy Manual, University of Illinois at Chicago
- 16.6.Dress Code Policy for Residents, George Washington University
- 16.7.Dress Code, Ministry of Health, Oman

